

**BALDWIN BOROUGH PUBLIC LIBRARY  
BOARD OF DIRECTORS MEETING  
MEETING MINUTES  
November 16, 2023**

1. **Call to Order** - 7:05pm
2. **Public comment on agenda items** - One member of the public in attendance. No comments.
3. **Welcome Lisa Kaufman** - new board member!
4. **Action Items**
  - a. **Acceptance of October Minutes** - Rosemary Willis motions to accept minutes, Christine Laurent seconds. All in favor.
  - b. **Acceptance of October Financials** - Paul Hayhurst motions to discuss and financials, Rosemary Willis seconds. All in favor.
  - c. **Ratify October Expenses** - Christine Laurent motions to accept the expenses, Rosemary Willis seconds. All in favor.
5. **Vote to approve 2024 budget**
  - a. The board authorizes the adoption of the 2024 budget based on projected revenues of \$461,830. Paul Hayhurst makes the motion, Christy Ehrlich seconds. All in favor.
6. **Vote to approve all staff end-of-year bonuses**
  - a. Christine makes the motion to approve, Rosemary Willis seconds. All in favor.
7. **Discussion re-vamped donor wall proposal**
  - a. Design still isn't quite finished; brainstorming how best to communicate changes to the company. Tabled the final discussion for now.
8. **Director's report**
9. **Friends of the Library Update**
  - a. Working on next steps after brunch - probably a February 2024 meeting.
  - b. Considering redesigning the friends program overall.
10. Christine Laurent motions to adjourn the meeting, Christy Ehrlich seconds.  
**Meeting adjourned at 8:59pm.**
11. **Executive Session**

**Next Meeting: January 18, 2024**