

**BALDWIN BOROUGH PUBLIC LIBRARY  
BOARD OF DIRECTORS MEETING  
MEETING AGENDA  
NOVEMBER 20, 2025**

1. Call to Order **7:03, Sarah, Rosemary, Christy, Christine, Lisa, Mike, Anna**
2. Welcome Sarah Reck, Trustee
3. Public comment on agenda items **No public present, Anna notes former employee passed away-Linda Doring, possible ideas for memorial, butterfly garden.**
4. Consent Agenda **Rosemary motions, Sarah seconds, all in favor.**
  - a. Acceptance of October Minutes
  - b. Ratify October Expenses
  - c. Acceptance of September ACLA Accounting Financials
5. Vote to accept 2025 staff EOY bonuses (see Director's Report)  
**Proposed bonuses included in the 2025 budget.**  
**Board Vote: Lisa motions, Tara seconds, all in favor.**
6. Vote to accept 2026 budget with staff raises  
**-Budget is still missing some grants and matching bonus, but that would be in additional income to proposed budget.**  
**-State aid increase \$76,536 to \$81,536 typo and discussed for the draft vs. spreadsheet. Correct increase is \$81000 and should be adjusted on draft. \$1000 distributed to several line items.**  
**Facility Maintenance increase from \$5000 to \$6000**  
**Travel and training from \$500 to \$1500**  
**Fundraising costs \$500 to \$1500**  
**Marketing expenses from \$500 to \$1500**  
**Programing from \$4000 to \$5000**  
**-discussed the individual contribution line and is variable based on matching.**  
**-2026 staff salaries reviewed.**  
  
**Lisa motions to accept 2026 budget and staff raises. Christine seconds. All approved**
7. Director's Report  
**Discussion about purchasing a new copier/printer, will table until pricing and estimates are available.**

**Lisa motions to adjourned and Tara second - Meeting adjourned at 8:01**

**Next Meeting: January 15, 2026**