

**BALDWIN BOROUGH PUBLIC LIBRARY
BOARD OF DIRECTORS MEETING
MEETING AGENDA
NOVEMBER 20, 2025**

1. **Call to Order 7:03, Sarah, Rosemary, Christy, Christine, Lisa, Mike, Anna**
2. **Welcome Sarah Reck, Trustee**
3. **Public comment on agenda items No public present, Anna notes former employee passed away-Linda Doring, possible ideas for memorial, butterfly garden.**
4. **Consent Agenda Rosemary motions, Sarah seconds, all in favor.**
 - a. **Acceptance of October Minutes**
 - b. **Ratify October Expenses**
 - c. **Acceptance of September ACLA Accounting Financials**
5. **Vote to accept 2025 staff EOY bonuses (see Director's Report)**
Proposed bonuses included in the 2025 budget.
Board Vote: Lisa motions, Tara seconds, all in favor.
6. **Vote to accept 2026 budget with staff raises**
-Budget is still missing some grants and matching bonus, but that would be in additional income to proposed budget.
-State aid increase \$76,536 to \$81,536 typo and discussed for the draft vs. spreadsheet. Correct increase is \$81000 and should be adjusted on draft. \$1000 distributed to several line items.
Facility Maintenance increase from \$5000 to \$6000
Travel and training from \$500 to \$1500
Fundraising costs \$500 to \$1500
Marketing expenses from \$500 to \$1500
Programing from \$4000 to \$5000
-discussed the individual contribution line and is variable based on matching.
-2026 staff salaries reviewed.

Lisa motions to accept 2026 budget and staff raises. Christine seconds. All approved
7. **Director's Report**
Discussion about purchasing a new copier/printer, will table until pricing and estimates are available.

Lisa motions to adjourned and Tara second - Meeting adjourned at 8:01

Next Meeting: January 15, 2026